

## **Quality, Health and Safety, Environment and Social Responsibility Policy**

Lev-Fab's mission is to partner with our customers to concretize their projects by developing turn-key solutions of innovating metal transformations in a sustainable and eco-responsible way.

Our desire is to behave as a responsible company by formalizing our commitment and empowering our employees, our partners and our customers in order to develop a strong and sustainable culture.

### **Fundamental values and ethics**

Lev-Fab business practices are based on the fundamental values of the company and rests on our commitment to act with ethics and integrity in all our relations with our partners.

### **Quality**

Lev-Fab is committed to its customers to offer satisfaction by ensuring the maintenance and the improvement of its products and by respecting the delivery times. To achieve this, the company recognizes each employee's involvement in all continuous improvement processes. We strive for full compliance with all applicable requirements and regulations, including compliance with environmental and health and safety requirements.

### **Health, Safety and Wellness**

Employees play a key role in fulfilling Lev-Fab's mission, and for this purpose, the company believes that operational excellence is closely related on health, safety and well-being of its members. To this end, Lev-Fab is committed to providing a safe and healthy work environment that promotes the prevention of accidental events and occupational diseases in working environment as well as an equitable management of readjustment and return to employment.

### **Environment**

As a company in growth, Lev-Fab wishes to contribute to the protection of the environment by applying responsible and ecological operating practices. To achieve this, Lev-Fab solicits and recognizes the contribution and involvement of employees in each of the processes aimed at preventing pollution and preserving the environment. For this purpose, staff is sensitized on the importance of the recycling and the reduction of waste having a significant impact during operations.

### **Social Responsibility**

Lev - Fab is concerned about the community in which he operates and wants to maximize the positive repercussions near its community. With this intention, Lev-Fab support economic development by creating local jobs, social and cultural development through targeted sponsorships and donations. Staff are also encouraged to be involved with their community.